Safer space at the Grappelli-Django Camp

Aim

We aim to create a space which people of all gender, of all ethnical and/or cultural groups, of all socioeconomic status, of all physical and/or mental (dis-)abilities, of all sexualities and of all religious backgrounds can attend and can find comfort and joy in. Therefore, we don't tolerate racist, sexist and/or ableistic behaviour, sexual harassment or any other forms of discrimination.

Our aim is also to provide room for re-learning and re-thinking previously unquestioned assumptions of these kinds.

What we do

We listen carefully to every person who approaches us. If there is any wish or need to act, we will decide together with the person how and with whom to proceed.

In many situations it can be difficult to speak up and/or tell an awareness person about an incident. We will take every person who approaches us seriously and will not downplay or judge what they tell us.

Confidentiality

What is shared with us is strictly confidential. However, it is possible that we feel it is desirable to share certain information (anonymously) in our team, e.g. if we need to make a difficult decision about an incident. We would then ask the respective person for consent. In the case that we ourselves need support as well, we would share information (anonymously) within our team and get supervision. In case of an incident that goes beyond the capacities that we have in this camp, we will ask for consent to speak to Tim Kliphuis (again anonymously if desired) in his role as camp organizer.

Protocol

In certain cases, it might be necessary to document (anonymously) the process followed. The respective Protocol is available on request.

Feedback

We truly want to achieve what we're aiming for. Feedback of any kind is always welcome.

Who are we?

Alex/Merle – trans* nonbinary human (they / he), white, German, able-bodied, pansexual, academic background, atheist. Violin, currently training to be a therapist. Languages: German, English and French.

Simone – lesbian (63, relation for 30 years and 2 sons) female (she/her), white, Dutch, ablebodied, violinist and atheist, a lot of experience in matters concerning life & music, music rights & union stuff. Languages: Dutch, German, French, English, Spanish.